

Vestry Meeting Minutes 5 Aug, 2018

Attending:

- Vestry: Dave Anderson, Charlotte Drake, Cheri VanGelder, Cyndi Hernandez, Mary Hill, Erica Fulton
- Lori Bowerman, treasurer; Pastor Ian
- Mike Bowerman

Front Matter

- Dave Anderson will be time keeper/promise keeper
- Mary Hill will do prayers

Consent Agenda / updates

- July minutes
- Items to be added to agenda

Reports

Cultural identities:

Cyndi: born in Florida, middle class family. Spent summers outside, really loved Florida. Cradle Episcopalian. Currently lives in Canton, married to Eddie. Attended MIT, is an engineer. An abstract intellectual thinker. Very sociable.

Erica: born and raised in Michigan, started in the Episcopal church at age 5, joined Trinity in 1980. Baptized, confirmed and married at Trinity. Only child, lives in Ypsilanti. Teacher.

P.R. (sharing our stories): Gabby Burton has written 2 press releases published in the Independent. Other organizations (including Kiwanis) have signed up to help out the Friday fill-up program via sign up genius on the website. Friday fill-up is looking to become their own non-profit organization which means they will need to have their own board.

The woman renting the kitchen is no longer using the facilities due to a check issue. Boot camp is still using the parish hall. We have a new renter at the rectory (August 11th). **Research** into how our kitchen can be used (Mary, Carrie and Erica) is tabled because school is not in session.

LGBTQ stickers are up, and the website has been updated to reflect our commitment to the LGBTQ community. Thank you, Dave Anderson.

Last **month's** meeting:

- Minutes accepted by the group.

What have we learned from the congregation's discussion on Ian going to ¾ time? We should remember that it is our vote, yet we should value the congregation's opinion. We did not make clear the differences between having a vote and having a voice. We should have **started** the discussion with the congregation earlier, maybe in March or April. Cyndi has had members of the congregation approach her with both comments and concerns. **A number have also expressed support for Cyndi, the Vestry,**

and the decision (even some who didn't agree with it). We need more clarity and discussion within our vestry to make sure that we are on the same page before presenting material to the congregation.

We should add more congregational meetings? Date to meet with the congregation, November 4th. This will be an open-ended discussion about anything regarding the church. Vestry will meet the week after to debrief.

We looked at Ian's **draft** congregational input regarding his hours. We should have a more quantitative idea as to what Ian is and is not going to be leading. Make note that all religious holidays and special occasions (baptisms, funerals, etc..) will still be led by Ian. Should we offer an option 3 as a blank? The surveys will be given out during service, online and mailed. Cyndi will make sure the surveys are available and she will talk to Sean and Dave to see how it can be put on our site. Surveys can be emailed to Dana or put into Cyndi's mailbox.

Reflections (in lieu of sermons) given by Cyndi, Mary, **Cheri and possibly others** in the future.

Lori will talk to Martha to see if all funds were used for public spaces in regard to J2A and Rite-13 so that we can see if we have funds available for a new keyboard. We will wait to make a motion on spending the money for the keyboard until we know if we have funds available. Action item for the next meeting.

Discussion:

- Scheduling of EM's and acolytes needs improvements. People are being scheduled who are not available. Should we use sign-up genius? This will send out reminders automatically to those who sign up. Cyndi will talk to Dana about learning how to use Sign-up Genius. Mary will head up this job. She will meet with Martha to learn how to use Sign-up Genius to schedule Em's (8 and 10:30), acolytes EM bread and lectors.
- We discussed Tony Weatherly's youth group using the parish hall on Sunday evenings from 5:30 – 8:00. We will do this as a trial period from September to December and reevaluate how things are going such as appropriate building use. **Motion to accept the proposal to allow the youth group, as long as the kitchen is not used, by Cyndi, seconded by Mary, motion passed.**

Financials:

- **Motion to allocate 25% for in reach and 25% for outreach by Mary, seconded by Charlotte, motion passed.**
- **Endowment committee would like to be granted the ability to use their discretion of \$3,000 for inreach. Cyndi moved that we give the endowment committee \$3,000 for in reach and \$3,000 for outreach, to be used with their discretion. Cheri seconded, motion passed.**
- **Lori would like to request a motion to invest \$6,000 or operating funds in Growth and Income Account and the Dioceses. Dave makes the motion to accept, Cyndi seconds, motion passed.**
- Charlotte suggests putting the financial information regarding pledges, non-pledges and plate funds from current year compared to previous year.
- **Financial report accepted by acclamation.**

Action items:

Promises:

- Cyndi will do ¼ time survey
- Reflections done by Mary, Cheri and Cyndi and Charlotte
- Lori will check Martha regarding the keyboard funds
- Mary will talk with Martha on how to use Sign-up genius
- Mary will take on the EM, Lector and acolyte scheduling

Meeting ending at 1:40

Respectfully submitted by your secretary,

Erica Fulton (and Cyndi Hernandez)