

Vestry Meeting Minutes for November 11, 2019:

In attendance: Mary, Sean, Sue, Kraig, Harry, Kenadee, Morris and Erica

Absent: Carrie and Larry

Guests: Martha

Front matter:

Motion to approve the October meeting minutes by Sue, seconded by Kraig, motion passed.

Consent Agenda/Updates: none

Financial report: Sean

- We are through 80% of the year but only at 70% of the pledges.
- On the positive our expenses are down, we are at a \$33,000 surplus
- Strawfest inreach and outreach money has accumulated more than in previous years. What can we use this money for?
- We have \$203 in heifer funds, Martha will make sure the money is donated to Heifer International. This will close out that line item.
- Adopt a child size fund we have \$2,147. Harry will contact Maria Conliff to see how they would like the funds used.
- First Sunday collection, why has it increased greatly. Sean will contact Eileen to get that closed out before the end of the year.
- Money from the craft show is being put into "other fundraising"
- Mary has already taken care of advertising for the craft show and will submit reimbursement forms soon.
- For the upcoming budget meeting Sean asks that the vestry deliberate on salaries for staff members. The finance committee had input on that in previous years but there has not really been a procedure in place.

Motion to approve the finance report by Morris and seconded by Mary. Motion passed.

Buildings and grounds: Kraig

- Garage door at the rectory is damaged and will not work. Kraig and Morris looked into the damage. Kraig and Morris will be looking into replacing the top panel and will hire out the repairs.

Motion to take the cost of repairs of the garage out of the capitol funds up to \$2,000 by Sue, seconded by Erica. Motion passes.

- Kraig and Morris will be responsible to open the church on Sunday mornings as well as to get the heat on and the sound system on.

Transition plan check-in:

- One candidate has been chosen and is from out of state. Bishop Gibb wants to meet with this candidate via SKYPE. Kraig has planned a meeting with Jim G to close the loop.

- Cyndi will continue to schedule supply clergy throughout the rest of this year and into January.
- EM training. Brenda Thom is coordinating the scheduling and training. EMs are meeting on November 24th, after church. Training will be January 11th.

Journey to Generosity:

- Current pledging is at \$147,608 for 2020. Our goal is \$190,000 in pledges.
Morris will contact Mildred Bennet, Andy Melms and John Oliver. Sue will contact Nancy Copland and Mary Finn, Harry will contact David Halsey, Erica will contact Sally MacMullen, Deb and Fay Taylor and Moulda Waldron, Kenadee will contact Jeanne Power, Kraig will contact Tammi Remmington and Cyndi will contact Jerry Rimmer and Debra Williams.

New Items:

- Deacon Emeritus needs to be declared by the vestry so that Deacon Richard can still participate when he returns. **We will table this until 2020.**
- **Sue will write a reminder to turn in pledges soon in the Eblast.**
- The copier in the office: Do we change the contract? Are we going to renew the lease when it comes up in February. The next contract offers a five year contract but it is cheaper. **Cyndi will speak to Dana in regards to the cost and use of the copier and which direction we should take to lower costs.**
- What are we doing for new visitors to help them transition into new members? Who is making calls to the visitors? Could the worship team contact visitors? **Sue will contact new visitors temporarily.**
- Martha suggested using a new safe church policy and vestry needs to become safe church trained. She suggests this is done at retreat. Martha suggests vestry does a track three training in February. Mary, Cyndi and Harry will be finishing their terms in January.
- Motion to go into executive session by Mary and seconded by Morris, motion passed.

Next meeting on Sunday, December 8th, 2019

Meeting adjourned at 1:30

Respectfully submitted by your secretary,

Erica Fulton